

Hiring Scenario Cards

A national clothing store is hiring people to help customers and work at the register. The manager will only hire people who match a certain “look” that represent the clothes: young, attractive and thin.

A sporting goods store is hiring cashiers. The manager will only hire people who look like they are in shape since they are selling sports equipment.

A new restaurant is hiring a hostess/host. They will only hire people who are white and speak English so that customers can understand them.

A busy restaurant is hiring a dishwasher. The manager wants to hire a Mexican worker because Mexicans typically work hard.

A cosmetic company wants to hire a salesperson for a department store. The manager will only hire someone under the age of 25 because his or her skin will look better.

A toy store is hiring a cashier. The manager does not want to hire someone in a wheelchair because the wheelchair will probably scare the children.

A trendy clothing store is hiring a cashier. A Muslim girl comes in to apply but the manager does not hire her because she wears a head scarf.

A bowling alley is hiring someone to hand out shoes. The manager will not hire a deaf applicant because he will then have to also hire someone to help interpret for her.